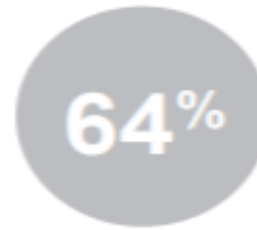




Our Clients



MEN



WOMEN

25%

of clients that were unemployed at the point of enrolment were homeless



64%

of clients that were unemployed at enrolment spent over a year waiting to get their refugee status after arriving in the UK



52%

of clients do not have immediate family in the UK



55%

of clients have no paid work experience in the UK



Barriers to Employment



Lack of English proficiency

Gaps on CV created by lengthy asylum process

Lack of networks within the job market

Lack of UK work experience/education

Limited knowledge of the UK job market

Non-recognition of overseas work experience or education

Breaking Barriers Support:



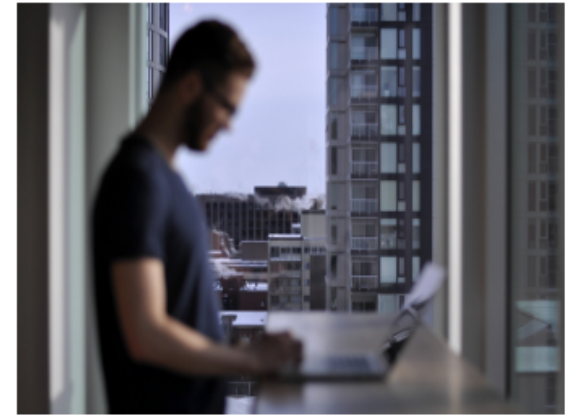
Employment Support

We offer one-to-one, personalised, employment support to refugees seeking to rebuild their life in the UK. Our employment and integration advisers and volunteers will work with you on writing your cv, applying for jobs and preparing for interviews.



Education Support

Our English and Training courses will help you to prepare for your first day on the job. From English for Work, to Customer Service to IT and Numeracy training, our courses are tailored to provide you the skills you need to succeed in a UK workplace. skills.



Understanding the UK Job Market

Clients who would benefit from experience in the UK workplace are offered a work placement with one of our corporate partners, as well as access to other training and mentoring schemes if a client would benefit from it.

BB Corporate Partners



MAYER | BROWN

S&P Global



G U C C I

ALLEN & OVERY



Case Study 1 | *BB Academy*

Our Academy

Our flagship Academy programme designed to partner with businesses aims to provide clients paid work experience that will empower them to become job-ready in their chosen field. We work collaboratively with businesses to develop six-month, part-time paid placements for clients who would benefit from gaining experience of the UK working environment, enabling them to move one-step closer to securing a permanent and fulfilling role.

How does the Academy program work?

Through the Academy program we believe in achieving a positive outcome that will help all parties gain the most from this experience. The program is a structured and collaborative process with an emphasis on support, and progress monitoring:

1. A Breaking Barriers Partnerships Manager will work with you to identify the role you wish to recruit for within your business. This will give us a clear understanding of the calibre of candidate you are looking for.
2. Once the job description and recruitment process has been agreed, we will work with an in-house Employment Adviser to source the most suitable candidates. Shortlisted CVs and applications will be sent to your hiring team.
3. Once candidates have been selected, we will ensure that clients are prepared and available to attend any subsequent interview offer. As part of the process, feedback of all interviewees will be discussed with BB, and together we will make the offer to the successful candidate.
4. During the placement a BB Employment Adviser will support the successful candidate to be fully prepared for their first day of employment. Your hiring team will take the lead on inducting the client into the company whilst working with them to set objectives. Review meetings between client, line manager and BB will be conducted after 1,3 and 6 months.



Case Study 2 | Corporate Partner Workshops



Workshops held this year



Companies partnered with Breaking Barriers this year.



Clients attended workshops



Corporate volunteers at the workshops

Client feedback

97%

Of clients found that the skills they most wanted to improve were greatly improved or improved

97%

Of clients found that the workshops were very successful or successful at preparing them for a UK working environment

96%

Of clients found that the workshops greatly increased or increased their confidence to apply for jobs.

100%

Of clients found that the workshops were very useful or useful.

Corporate Volunteer feedback

100%

Of volunteers thought the workshops were very useful.

84%

Of volunteers noted that their understanding of refugee needs greatly improved or improved.

90%

Of volunteers noted that the pride of working for their company had greatly increased or increased following a workshop

94%

Of volunteers thought the workshop was very successful or successful in building clients' confidence to succeed in a job in the UK.

Questions?